



Equality Objectives 2026 – 2030

Objective	Actions to be taken	Person responsible	Timescale	Outcomes
<p>To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity</p>	<p>Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week</p>	<p>All Oasis Byron staff</p>	<p>ongoing</p>	<p>Spiritual, moral, social and cultural development through all appropriate curricular opportunities. Children have a sound knowledge of issues regarding equality and diversity</p>
<p>To reduce prejudice and increase understanding of equality through direct teaching across the curriculum</p>	<p>Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week No Outsiders programme Assemblies to address issues Development of Stonewall resources into the curriculum</p>	<p>All Oasis Byron staff</p>	<p>ongoing</p>	<p>Change in attitudes to prejudice and increase understanding of equality through direct teaching across the curriculum</p>

<p>To promote cultural development and understanding through a rich range of experiences both in and beyond the Academy</p>	<p>Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week No Outsiders programme Assemblies to address issues Development of Stonewall resources into the curriculum</p>	<p>All Oasis Byron staff</p>	<p>ongoing</p>	<p>Promotion of cultural development and understanding through a rich range of experiences both in and beyond the Academy</p>
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<p>To ensure that gaps in attainment between different groups of children are narrowed and closed</p>	<p>All underachieving identified for intervention and additional support. Teaching strategies adjusted to ensure teaching includes strong focus on the development of language skills to secure rapid progress. Interventions in place to ensure targeted children catch up.</p>	<p>SLT Class teachers Pastoral SENCo</p>	<p>ongoing</p>	<p>Academy figures are inline with national figures at the end of Reception, Year 1, Year 2 and Year 6</p>
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