

Equality Objectives 2019 – 2023

Objective	Actions to be taken	Person responsible	Timescale	Outcomes
To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity	Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week	All Oasis Byron staff	Spring 2019 onwards	Spiritual, moral, social and cultural development through all appropriate curricular opportunities. Children have a sound knowledge of issues regarding equality and diversity
To reduce prejudice and increase understanding of equality through direct teaching across the curriculum	Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week No Outsiders programme Assemblies to address issues Development of Stonewall resources into the curriculum	All Oasis Byron staff	Spring 2019 onwards	Change in attitudes to prejudice and increase understanding of equality through direct teaching across the curriculum
To promote cultural development and understanding through a rich range of experiences both in and beyond the Academy	Staff CPD Character Curriculum Votes for Schools P4C Well-being week Health week Science week No Outsiders programme Assemblies to address issues Development of Stonewall resources into the curriculum	All Oasis Byron staff	Spring 2019 onwards	Promotion of cultural development and understanding through a rich range of experiences both in and beyond the Academy

<p>To ensure that gaps in attainment between different groups of children are narrowed and closed</p>	<p>All underachieving identified for intervention and additional support. Teaching strategies adjusted to ensure teaching includes strong focus on the development of language skills to secure rapid progress. Interventions in place to ensure targeted children catch up.</p>	<p>SLT Class teachers Pastoral SENCo</p>	<p>On going</p>	<p>Academy figures are inline with national figures at the end of Reception, Year 1, Year 2 and Year 6</p>
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