

TEACHING STAFF - INDUSTRIAL ACTION

25th January 2023

Dear Parents/Carers,

As you are aware, I wrote to you on Monday outlining the dates that the NEU are planning to take industrial action on. Following the announcement of strike action by the NEU, the Principals and other executive leaders of Oasis Community Learning have collectively decided on a course of action to manage the strike days and respect the personal decision made by any member of staff around their decision to strike or not. As stated in my previous letter teachers are striking against the national education policy and resourcing in schools, and **not** against the children they work so hard for every day.

I am getting in touch now to give you as much notice as possible that learning may be disrupted on strike days, for your child/children.

If your child's class teacher belongs to the NEU and chooses to strike on one or more of the industrial action days:

- Your child's class will **not** be covered by other staff and will be closed that day. Your child will need to remain at home;
- Non curriculum based remote learning may be provided for those children that day;
- Any siblings whose class teacher has either chosen not to strike or is unable to do so due to not being a member of the NEU, will be expected in school that day – please note absence of siblings where the teacher is present and therefore the class is open, will be unauthorised;
- There will **not** be any provision available for children of critical workers within the classes where strike action is being taken.

If your child's teacher is not striking on strike action days:

- Your child will be expected in school as usual.

We hope to be able to inform you by Friday 27th January of the classes that may be closed on Wednesday 1st February and the pupils we may be able to open for.

I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. Please may I ask that you do not approach teachers individually about their intentions or decision. Oasis Academy Byron remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

I want to thank you for your continued support of our teachers, wider staff and school.

Kind regards,

